

20 IMPACT 24 REPORT



Transforming Lives One Step At A Time

Thanks to Your Support for Jubilee

Dear Friend,

At a recent Jubilee art program I noticed Elizabeth Bordley get around the room with the help of a walker. I stopped in my tracks and stared. You see, I had never seen Elizabeth without her wheelchair.

I was amazed—and eager to learn more. Lisa Karngbaye supports Elizabeth with help at home. She shared that Elizabeth's support staff encourages her to choose her walker. Their efforts help reduce Elizabeth's overreliance on the wheelchair. Today, Elizabeth is more mobile and eager to engage in activities with friends.



"I love to walk!" —Elizabeth Bordley

Elizabeth's progress highlights the transformational role of Jubilee. Frontline workers improve the daily lives of people with disabilities. Managers provide quality oversight and help determine life goals. Additional staff plan programs that build community. It takes a team to change people's lives.

You are part of our team. **Thank you for helping adults with disabilities live their best lives.** Your support means that everyone Jubilee supports has opportunities to engage in the community. Your gifts bolster workforce training and reward exceptional staff. When people cannot afford moving expenses, a visit to the dentist, or groceries Jubilee steps in to fill the gap. That's because of you.

Direct support that helps people live on their own is the heart of our mission. Staff retention rates at Jubilee are three times better than the state average. For staff in our One Job program retention jumps to an impressive 96 percent. **These numbers translate to consistent, high-quality support for people with disabilities.** Now, **Jubilee is also the state's largest provider of housing support services.**

We're focused on staying nimble, strategic, and proactive during this turbulent time. Government funding for disability services is at risk. Your support for Jubilee is more important than ever. We must preserve disability services for folks like Elizabeth who rely on Jubilee.

Thank you for being part of the Jubilee family,

A handwritten signature in black ink, appearing to read "Steve Keener".

Steve Keener | Executive Director

FY 2024 Highlights



198 people with intellectual and developmental disabilities trusted Jubilee for support. Gia Richmond joined Jubilee as Director of Program Services. She oversees residential support managers and frontline workers.



18 people moved into new homes and apartments thanks to our Housing Support Services. Sharon was at risk of becoming homeless. Our housing team cut through red tape to help her get a place to live. Sharon is the first person to get Maryland's new rent subsidy for people with disabilities.



170 activities and special events that foster friendship, create leadership activities, teach life skills and build community. Guests filled Kensington's Town Hall to cheer on Davin singing and 32 other Jubilee community members who wowed us with their talents at our Variety Show.



105 new people navigated disability services with help from Breaking Barriers. Lillian got her government benefits back and now can afford an apartment. She gets direct support from Jubilee's staff to meet her life goals. Our bilingual program manager keeps her mom informed.

32 people received pro bono services, thanks to your gifts to Jubilee!

Jubilee is Grateful for You

Thank you for making a difference in the lives of adults with intellectual and developmental disabilities.

A special thank you to Jubilee's **118** Champions of Inclusion. Champions pledge \$1,000 or more per year for five years to help Jubilee plan for a strong future.



Scan the code to see each donor honored by name on the Jubilee website!

Jubilee Association of Maryland is audited annually by certified public accounting firm Mullen, Sondberg, Wimbish & Stone. Audited financial statements for Fiscal Year 2024 are available on Jubilee's website.